

THE CITY OF NEWPORT

**R E S O L U T I O N**

**OF THE  
C O U N C I L**

**No. 2025-80**

WHEREAS: The Police Department recommends approval of a three-year renewal of the subscription with Target Solutions Learning/DBA Vector Solutions for Employee Performance Management Software; and

WHEREAS: The Police Department is committed to proactively identifying employee performance and behavior patterns that may indicate the need for additional training, support, or intervention, and tracking positive performance; and

WHEREAS: Vector Solutions has proven successful since 2015 with a history of ensuring continuity in data collection and analysis with the Police Department using the software; and

WHEREAS: Vector Solutions has been recommended to continue a subscription for the next three years for Employee Management software in the amounts of \$5,215.20 for FY 2026 and for each recurring year, \$5,475.60 for FY 2027, and \$5,750.40 for FY 2028; NOW, THEREFORE BE IT

RESOLVED: That the agreement with Target Solutions Learning/Vector Solutions of 4890 W. Kennedy Blvd, STE 300 of Tampa, FL 33609 is hereby accepted for a three-year period at a cost not to exceed \$5,215.20 for FY 2026; \$5,475.60 for FY 2027; and \$5,750.40 for FY 2028 \$5,750.40, and the Chief of Police/Director of Public Safety is authorized to sign said subscription renewal agreement on behalf of the City upon review of the City Solicitor's office.

IN COUNCIL  
READ AND PASSED  
MAY 14, 2025



Laura C. Swistak, CMC  
City Clerk