

THE CITY OF NEWPORT

R E S O L U T I O N

**OF THE
C O U N C I L**

No.

WHEREAS,	the City of Newport operates under a City Council – City Manager form of government, and
WHEREAS,	the City Council appoints the City Manager to execute the laws and administer the City government and the City Manager is employed via contract, and
WHEREAS,	it is the City Council’s duty to ensure that the City Manager is effectively managing the City and performing the job to expectations, and
WHEREAS,	it is regular practice across most industries to conduct annual performance reviews of employees and there is a provision in the City Manager’s contract that the City Council shall review and evaluate the performance of the City Manager at least once a year, and
WHEREAS,	the City Manager has not been formally evaluated by the Council in more than a year, and
WHEREAS,	the Contract also states that the City Manager shall be reviewed by January 31 of each year, so the process should begin as soon as possible, NOW THEREFORE, BE IT
RESOLVED:	that the City Council shall conduct a performance evaluation of the City Manager and provide him with goals and performance objectives, as described in the contract.

JAMIE BOVA
ELIZABETH FUERTE

IN COUNCIL
READ AND PASSED

Laura C. Swistak
City Clerk