

Resolution no. 2025-19

RESOLUTION OF THE TOWN OF MIDDLETOWN

**AUTHORIZING THE ESTABLISHMENT OF A PROJECT LABOR AGREEMENT
FOR THE MIDDLETOWN MIDDLE-HIGH SCHOOL PROJECT**

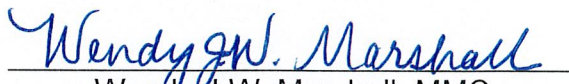
- WHEREAS:** The Town of Middletown is undertaking the construction of a new middle-high school, the largest public construction project in the Town's history, and
- WHEREAS:** The Town retained legal and construction experts to evaluate the benefits and impacts of utilizing a Project Labor Agreement (PLA) for this project, and
- WHEREAS:** The analysis concludes that a PLA would provide significant benefits, including mitigation of labor disruptions, protection against delays caused by strikes or jurisdictional disputes, and enhanced assurance of timely project completion, and
- WHEREAS:** The analysis further concludes that the use of a PLA is not expected to significantly impact the competitiveness of bids or increase overall project costs, as most subcontractors likely to perform the work are union-affiliated and will participate regardless of a PLA, and
- WHEREAS:** Timely and successful completion of the new middle-high school is essential to the Town's educational goals and capital planning strategy.

NOW, THEREFORE, BE IT

- RESOLVED:** By the Town Council of the Town of Middletown that the Solicitor's Office is hereby authorized to work with Gilbane Building Company, the Town's construction manager, to establish and implement a Project Labor Agreement for the Middletown Middle-High School project, and that the Town Administrator is authorized to sign said Agreement on behalf of the Town.

APRIL 7, 2025

READ AND PASSED IN COUNCIL



Wendy J.W. Marshall, MMC
Town Clerk